

# Modern Slavery Act

## Slavery and human trafficking statement

### Introduction

Emergency One Group Limited acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within the organisation and by our suppliers. Emergency One Group Limited is committed to removing acts of modern-day slavery from within its business and from within its supply chain.

Our business is primarily to manufacture, refurbishment and servicing of firefighting appliances and other specialist emergency and support vehicles. Associated design activities relating to product and equipment. Supply and service of rescue and safety equipment and environmental protection products, and the provision of operator training on the use of such equipment. Our direct supply chains are relatively short and in the main from within the UK or mainland Europe. However, we continually review our products and services and are committed to pursuing the objective that slavery and human trafficking plays no part in our supply chain or any part of our business.

### People

Emergency One Group Limited has in place several policies and procedures to promote undertaking business in an ethical manner and complying with local laws and regulations. These policies include:

- Equal Opportunities Policy
- Anti-Bribery and Anti-Corruption Policy
- Anti-Harassment Policy

Emergency One Group Limited provides training on implementing the policies and support this through having a proactive HR department that provides ongoing guidance.

### Supply chain

Emergency One Group Limited pursues the objective that their suppliers of goods and services comply with the Modern Slavery Act 2015. It will not support, or deal with, suppliers or businesses that are knowingly involved with slavery, human trafficking or the exploitation of vulnerable adults or children. Emergency One Group Limited will not tolerate the use of deception, bribery, sexual or threatening behaviour within the organisation or its supply chain.

**Mike Madsen – Managing Director**

Signature -



Date -

23/2/23